

# Maples Early Learning

## Statement of Commitment to Child Safety & Wellbeing

Our Service is committed to the safety and wellbeing of all children and young people. We understand our responsibilities and statutory duty of care to comply with both the Victorian Child Safe Standards and the Reportable Conduct Scheme to build our capacity as an organisation to prevent and respond to allegations of child abuse.

Our Service is committed to implementing and abiding by our Child Safety and Wellbeing Policy based on Child Safe Standards in Victoria (2022), which reinforces our zero tolerance for child abuse and raising awareness about the importance of child safety in our Service and the community.

We are dedicated to protecting children from abuse and neglect and promote a child-safe environment to maintain children's overall wellbeing. We adhere to our comprehensive Child Protection Policy, standing by our mandatory reporting responsibilities to protect children from physical, sexual, emotional, and psychological abuse and neglect.

We work to ensure there is clear awareness between appropriate and inappropriate behaviour concerning adults and children. We require clear precincts between children and employees, volunteers, and the community to maintain children's safety.

We are dedicated to promoting cultural safety for Aboriginal children, cultural safety for children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.



We are dedicated to promoting a safe environment for children who identify as lesbian, gay, bisexual, transgender, and non-binary.

We are dedicated to the safety of children with special rights such as additional needs or other protective concerns.

We are committed to supporting children at risk of family violence. We will communicate with transparency to support both the child and family's wellbeing.

We will support children's emotional and psychological wellbeing. We recognise that children may experience life changing events such as divorce, separation, and death.

We value diversity and do not tolerate any discriminatory practices.

We are committed to ongoing professional development to maintain our ability to distinguish and respond to situations of abuse and neglect, ensuring employees are responsive to their responsibilities in keeping children safe.

We work in collaboration with the United Nations Convention on the Rights of the Child and have confidence in educating children about their right to be safe. We believe in teaching children what to do if they feel unsafe and encouraging them to express their view and thoughts on matters that directly affect them.

As Educators we listen to and empower children to act on any concerns, they or others may raise which is reflected in our policies and procedures in keeping children safe.